

Annual Gathering
October 21-26, 2018
Babson Executive Conference Center
Boston, Massachusetts







The Next Practice Institute (NPI) of Mobius Executive Leadership sponsors transformational training programs for our practitioners, partners, and clients.

These programs operate at the nexus of "best practice" in such areas as organizational development, culture change, and adaptive leadership, and "next practice" in neuroscience, somatics, energy work, music, yoga, and other expressive/devotional arts.

Together we are creating a global community of practice devoted to the craft of transforming people into stronger leaders and building a better world for everyone.

Each year we conduct a week-long professional development immersion outside of Boston.

The Annual Gathering brings together practitioners (including coaches, mediators, interventionists, and facilitators), business leaders, human resources and organizational development professionals, strategy and search consultants.

We come together for renewal, learning, inspiration, and practice.

The Annual Gathering is supplemented throughout the year with workshops, and an active practitioner portal to which we all contribute.







LAST YEAR'S NEXT PRACTICE INSTITUTE ANNUAL GATHERING

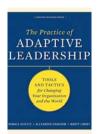
For more, including keynote videos and other resources, see the Next Practice Institute Past Events section of the Mobius website

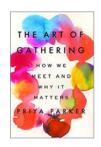






BOOKS BY NEXT PRACTICE INSTITUTE 2018 FACULTY

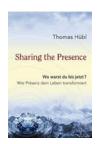




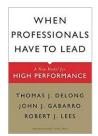






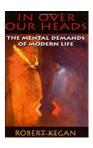






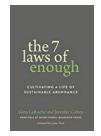




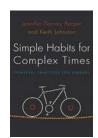


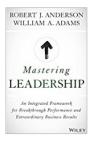






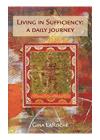


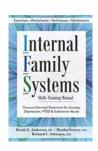


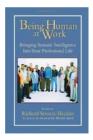




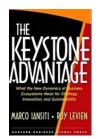














ANNUAL GATHERING | PROGRAM TRACKS

Participants in the 2018 Annual Gathering can select from one of nine tracks for the week. Each will be limited to 25 members. When registering, please select a first and a second choice. We will make every effort to accommodate your selection.



Track 1: Advanced Coaching and Somatics Training with Jennifer Cohen

Certified a Master Coach by the Strozzi Institute, Jennifer will dive into the latest from neuroscience and somatics to help you gain a grounded understanding of what makes working with and through the body so powerful in effecting long-lasting and sustainable change. This track will offer a heightened sense of leadership presence, embodiment and inspiration for your own leadership journey, as well as extend and deepen your coaching skills.

Note: Track 2 is no longer available.



Track 3: Working with different parts of the self with Dr. Richard Schwartz

Renowned family therapist and trauma expert, Dick Schwartz, is regarded as a true pioneer for his Internal Family Systems (IFS) model. In this track you will apply the IFS model to yourself to identify and integrate parts of yourself. You will also learn to guide your clients as part of your coaching practice. For a taster, watch Dick's keynote address on the website in Resources, under Next Practice Institute.



Track 4: Team Coaching with Alexander Caillet

Team coaching is the challenging and enlivening practice of working with a team in real time, on real work, to achieve real, measurable results. Alexander is an organizational psychologist, consultant, and coach internationally known for his powerful approach to team coaching. Practitioners who take this track will get hands-on experience with this powerful discipline, utilizing time-tested frameworks, tools, and methods for assessing and improving team performance.



Track 5: Adaptive Leadership and Alignment to Change with Zander Grashow

Co-author of the seminal book *The Practice of Adaptive Leadership*, Zander delves into the art and practice of individual and collective evolution which emerged from thirty years of research at Harvard University. This session will explore the intersection of mobilizing external change and mobilizing ourselves to meet the challenges ahead. Zander has been a trusted partner to Presidents, activists and change agents in their most critical moments of transition.



Track 6: Art of Transformational Consulting with Robert Gass

Robert is one of the early pioneers in the field of organizational transformation. His innovative Wheel of Change methodology is unique in its seamless integration of deep individual transformation with large-scale culture change and the transformation of organizational structures and processes. Be prepared for deep levels of engagement to develop your competency and personal power as an instrument of transformation.





Track 7: Constellations: Intervening in Organizational Systems with Paul Zonneveld and Mieke Jacobs
Paul has over fifteen years' experience working with "constellations" and organizational systems,
topics for which he is a program director at several European institutions. Mieke brings twenty years of
industry experience and led a major operational transformation during her time at Dupont. Working
with principles linked to energy field mapping, you will discover how small interventions trigger the
breakthroughs required for complex organizational challenges.





*Track 8: Complexity: Outside-in and Inside-Out with Jennifer Garvey Berger and Zafer Achi*Jennifer is a global expert in the field adult development and complexity thinking. She co-authored the book on leading through complexity: Simple Habits for Complex Times. McKinsey & Company Director Emeritus, Zafer has over 30 years' experience with large-scale transformations. Together Jennifer and Zafer will help you cultivate advanced skills in complexity of mind and help you discover innovative solutions to the complex challenges you and your clients face.



Track 9: Leadership Circle Profile Certification with Shahmeen Sadiq

Considered the most advanced leadership assessment, the LCP is the only 36o-degree measurement providing competency feedback while revealing the underlying assumptions causing a leader's pattern of strengths and limitations. The track certifies coaches to interpret results and qualifies you to administer the LCP. You will receive your own profile and learn the statistical and theoretical underpinning to prepare for the deeper conversations your clients need to affect lasting change.

MORNING KEYNOTE PRESENTATIONS

WEDNESDAY

Supplementing the track learning, we host focus sessions from emerging voices in the field of personal, organizational, and societal transformation.



TUESDAY

Jill Ader

The CEO of the Future

Head of CEO Development with Mobius alliance partner, Egon Zehnder, and EZ Board Member, Jill Ader advises international organizations on CEO succession and development. Jill shares her insights into the widening CEO capability gap and examining the realities of adult development "in the corner office."



THURSDAY

Gina LaRoche

The Seven Laws of Enough

Working at the intersection of personal development and global sustainability, Gina LaRoche, along with her colleague Mobius

Transformational Faculty Jennifer Cohen, recently co-authored, The Seven Laws of Enough, to upend our unbridled obsession with reckless consumption. Gina will share with us an alternative framework for a sustainable future.



Marco Iansiti
The Era of Digital Ubiquity
Marco Iansiti is the David Sarnoff Professor of
Business Administration at Harvard Business
School, where he heads the Technology and
Operations Management Unit and the Digital
Initiative. Digital ubiquity is affecting every
business of every size and stage, in every
sector; businesses that don't fully embrace the
digital transformation are at risk.



FRIDAY

Priya Parker
The Art of Gathering
Peace negotiator, innovation expert and
Mobius Senior Consultant, Priya Parker
shares her new book The Art of Gathering:
How We Meet and Why It Matters. Changing
the way we look at business meetings, social
gatherings and conferences such as NPI,
Priya breaks down the alchemy behind what
ordinary (never mind extraordinary) people
accomplish during remarkable occasions.

EVENING KEYNOTE PRESENTATIONS

We welcome distinguished thought leaders and pioneering voices in the field of transformational leadership to inspire us and advance our learning.



MONDAY
Thomas J. DeLong
Thriving in the
Age of Anxiety

Former Harvard Business School
Professor in Organizational
Behavior and Mobius Senior
Expert, Thomas DeLong is the
author of the acclaimed Flying
Without a Net: Turn Fear of Change
into Fuel for Success. He offers
practical and counterintuitive
insights for helping high
performers adopt the practices
required to draw strength from
vulnerability.



TUESDAY
Robert Kegan
Becoming a Deliberately
Developmental
Organization (DDO)

Renowned for his pioneering work in adult development, Harvard Professor Robert Kegan is a Mobius Senior Expert and co-author of *An Everyone Culture:* Becoming a Deliberately Development Organization with his colleague Lisa Lahey (excerpted in the Mobius Strip 2016, available online at our website under Thought Leadership).



THURSDAY
George Brooks
Future of Work

Transformative global trends are changing the face of work, demanding businesses reconsider their approach to their employees, their teams and their organizations as a whole. Americas People Advisory Services Leader for EY (formerly Ernst & Young), George Brooks discusses the reinvention of the workplace and how to adapt for the coming future.

LOVE DOGS: AN EVENING OF DEVOTIONAL POETRY AND MUSIC CELEBRATING RUMI

Tuesday Evening | 8:00pm

When the r_3 th century mystic Rumi spoke his poetry accompanied by music to enrich his own learning community, the offering was felt to be a profound opening of the heart. This very special evening of poetry set to music is an invocation of, and a translation of that devotional community into the 2rst Century.

Experience the mystery of the brilliant improvisations of cellist Eugene Friesen and Coleman Barks' reading of his intimate translations of Rumi's poetry.

Coleman and Poet Lisa Starr will also read from their own personal poetry.

These three performance artists have been good friends for a long time.

This evening will be rich in humor, wisdom, beauty, and mystical flame.



WEDNESDAY EVENING ACTIVITY:

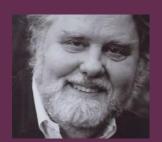
Thomas Huebl | Toning Meditation for Personal and Collective Healing



THURSDAY EVENING ACTIVITY:

Anne Gottlieb \mid Leadership Presentation & Presence





Coleman Barks has taught American Literature and Creative Writing at various universities for thirty-four years. He has published eight volumes of his own poetry. Since 1977 he's worked with Persian scholars to bring Rumi's poetry into American free verse. This work has resulted in twenty-one volumes, including the bestselling *Essential Rumi*, two appearances on Bill Moyers' PBS specials, and inclusion in the prestigious *Norton Anthology of World Masterpieces*.



Lisa Starr is the two-time recipient of the Rhode Island Fellowship in Poetry, and was Rhode Island's Poet Laureate from 2007-2012. Lisa has published three books of poetry, including her most recent, *Mad With Yellow.* She is the author of two other books: *This Place Here* and *Days of Dogs and Driftwood*. Lisa is the founder and director of the Block Island Poetry Project, a nationally acclaimed celebration of the arts and humanities. She has also established poetry circles in hospitals, homeless shelters, the state prison, and agencies for children and adults with severe mental and physical disabilities.



Eugene Friesen is a four-time Grammy Award-winner international cellist, composer, conductor and teacher. He has led workshops around the world, teaching improvisation. His book, *Improvisation for Classically Trained Musicians* was published in 2012. He is an artist-in-residence at the Cathedral of St. John the Divine in New York City, and Professor of Music at the Berklee College of Music in Boston where he founded and directs the genre-busting string orchestra, Berklee World Strings.

















WEDNESDAY INTENSIVES

We are delighted to offer participants the choice between two alternate programs: spending a day studying mystical principles with Thomas or attending a Digital Transformation workshop with Natascha, both cherished friends.



MYSTICAL PRINCIPLES OF TRANSFORMATION
A special group session with Thomas Huebl
Wednesday, October 24, 2018

An opportunity to study the mystical principles of transformation with non-dual teacher Thomas Huebl, who joins us each year for a day-long immersion in his teaching.

Thomas is blazing a path of 21st century spiritual practice and helping thousands of students around the world to really live their awakening amid today's busy world.

He will lead a group for a day of study, practice, and healing. Thomas will share his unique approach for living as a mystic in the marketplace, sharing his understanding of the mystical principles of embodiment, manifestation, and personal evolution. We are truly delighted to offer this opportunity to practice with an advanced teacher who understands the challenges of modern life and grounds his work in psychology, philosophy, and meta-physical awareness.

Thomas Huebl is a rare guide: a masterful mystic able to navigate advanced realms of spiritual mastery while presenting himself in a delightfully warm, transparent, brotherly way. He is the best of 21st century enlightenment: deep thinking, clear-seeing, and radical in his stance. He is also focused on healing collective trauma to restore a healthy cultural architecture.

The session will focus on healing and the art of transformational facilitation.





"It's about designing your ability to plug in and plug out of any type of new idea that comes by — that's what successful digital transformation is."

– Natascha van Boetzelaer

LEADERSHIP IN THE DIGITAL AGE

A special group session with Natascha van Boetzelaer Wednesday, October 24, 2018

Leaders who refuse to stray from the old path and the usual way of doing business are putting the entire organization at risk. It is no longer optional to build the organizational capability to problem solve and innovate for the digital age.

With companies struggling to go digital due to lack of cultural change, what can we as coaches, facilitators, senior executives and change leaders do to close the gap that exists between digital strategy and practice?

While there are principles and practices we know to bring to any organizational transformation, during this one-day session we double click on why digitization is so imperative and what makes it special.

Led by Natascha van Boetzelaer, head of the Global Digital Practice at Egon Zehnder, participants will leave the workshop with a wealth of insights and practical guidance covering:

- Digital trends and why this topic is so important
- The basics requirements of the digital transformation
- Leadership in the digital age
- Why hiring digital talent (from both within and beyond the organization) is different
- The need to develop relatively young people into leaders at unprecedented speed
- How to close the gap between what the business or organization does today and where it needs to innovate.

This special group session will help equip you to lead, coach or facilitate digital transformation in your or your client's organization.



HEALING: TRANSFORMATIONAL COACHING



Charlotte Thornton, works with high performing senior executives, senior coaches and psychiatrists. Sessions focuses on reinstating and bringing alive the innate state of Embodied Authenticity from which truth, clarity and powerful leadership naturally emanates.



Kelly Kamaka'alohi Asato is an intuitive Master energy healer and spiritual counselor. She integrates methods that draw from various world traditions, hands-on healing, meditation and somatic work, and more traditional life-coaching practices.



Ester Martinez is a coach and a psychotherapist with 18 years of experience working with leaders and teams. A key member of Thomas Huebl's core team, sessions involve inner constellation work, a personal reading and grounding with Cranial-Sacral therapy.

PRESENTATION AND LEADERSHIP PRESENCE



Anne Gottlieb, actress and director, serves as the Mobius Director of Presentation and Presence. Anne coaches leaders to help them to cultivate gravitas and express themselves with more ease, nuance and creativity in high-stakes conversations and presentations.

HEALING: NETWORK ENERGY CHIROPRACTORS



Dr. Jane Arzt and Scott Ligertwood masterfully combine the transformative healing arts of Network Spinal Analysis with Subtle Awareness Coaching and Somato Respiratory Integration to create an extraordinary, fully embodied, transpersonal experience.

HEALING: ENERGY MEDICINE



Markus Hirzig, is a highly respected practitioner with 30 years' experience of bodywork and 20 years' of osteopathy and Cranio-Sacral work. His deep insight and skill, along with his hands-on exercises, wisdom and humor, are well-known and appreciated.



– Вимі

HEALING: TRANSFORMATIONAL BODYWORK



Matthew Myers is considered a truly gifted healer who practices a blend of Transformational Bodywork & Cranial Sacral Therapy in order to explore somatic healing and energetic possibilities.



Ryan Seaman combines astrology with body work involving deep tissue, acupressure, marma point, reiki, and thai yoga massage. His work clears the unconscious physical, emotional and psychic armament and helps clients renew connection to their Center.



Priya Kamala Giri combines holistic massage, energy work, meditation, and coaching, in service to each individual. She sets a sacred space in which the body and being can be held, honored and the essence embodied.



Heather Myers has been a practitioner of the healing arts for 25 years and has studied Transformational Bodywork, Cranial-Sacral therapy, Access Energy Transformation, and Tantra Yoga. Her sessions are a fusion of bodywork, energy work, and somatic repatterning.



BESPOKE OFFERINGS



Samuel Bartussek is an international trainer in somatic techniques including body language, body awareness and the MimoSonanz® method he has developed. The intuitive and psychic connection Samuel establishes during a session leads

to an intimate and soulful piece of work, reinforcing your power to achieve your next goal.

The MimoSonanz® method makes visible, through body language, the unconscious aspects of a mental or physical problem. This is done via movement, mime and body expression. Both the emergence as well as the solution of any problematic situation are stored in the body-energy-system of each human and can be expressed physically. It allows individuals to apply a new approach to future situations.



Dr. Anne Millikin is a physician of Asian and Tibetan medicine. Her studies began in 1972. For the last 5 years Anne has spent half the year living in Amdo, Tibet working and studying in Tibetan Medicine hospitals and clinics, and the rest of the year in the U.S. Her in-

depth training led her through formal education in Traditional Chinese Medicine, Classical Five-Element Chinese Medicine, Kototama Five-Element Japanese Medicine, Maori-Hawaiian Kahuna Medicine, and The Art of Japanese Jin Shin Jitsu.

Dr. Millikin is most recognized for reviving the Tibetan handson healing practice of rTsa rLung which could be equated as a form of Tibetan Medical Chi Gung. In her sessions traditional Tibetan medicines may be suggested, along with appropriate diet, exercise, movement, breathing practices and meditation, to assist patients in gaining self-knowledge and self-healing.





"Mobius' Next Practice Institute is an opportunity to connect to a truly world-class community of practitioners and the Summer Immersion allows you to do that in a single setting, over a single period of time. I know of no other event like it. It allows you to move into the cutting edge of our discipline in a concentrated way. Uniquely, the event is both a wonderful opportunity for senior executives focusing on leadership development who want to go deep & for leadership practitioners to stay at the cutting edge of their field."

Zafer Achi | Senior Advisor, Leadership Coach and Facilitator

"I came to NPI expecting to dive deeply into a learning collective. We did that and so much more. The experiential work melded with plenary presentations, forming a profound and integrated whole. I feel personally transformed by the experience and will hold the wisdom in my client work and all that I do."

Catherine Mulhally | President, CMC Group

"The way this environment here at NPI has been designed has all the elements that produce really excellent outcomes on all three levels: on the individual level, the community level and the practitioner level to take it out to the world. There's a flow between immersion into the content, enriching and enlivening conversations and then reflection time. It's a wonderful blend. And there's joy! And there's energetic practice. It has it all!"

Andrea Zintz | President of Strategic Leadership Resources

"This is the new home for professional community. For those of us practising in this way, this is IT. NPI is the container for professional community that we've all been longing for and that we all need to create a new generation of practitioners."

Emily Gould | Mediator and Resolution Consultant

"Attending NPI is about bending the curve on the forefront of evolution of leadership.

I felt that I was part of an emerging movement which is much needed for our progress.

Highly recommend."

Lena Triantogiannis | Partner, Egon Zehnder

"LOVE DOGS" BY RUMI TRANSLATED BY COLEMAN BARKS

One night a man was crying, "Allah, Allah!" His lips grew sweet with the praising, until a cynic said, "So! I have heard you calling out, but have you ever gotten any response?" The man had no answer for that. He quit praying and fell into a confused sleep. He dreamed he saw Khidr, the guide of souls, in a thick, green foliage, "Why did you stop praising?" "Because I've never heard anything back." "This longing you express is the return message." The grief you cry out from draws you toward union. Your pure sadness that wants help is the secret cup. Listen to the moan of a dog for its master. That whining is the connection. There are love dogs no one knows the names of. Give your life to be one of them.





REGISTRATION FOR NEXT PRACTICE INSTITUTE

For more information on the Next Practice Institute please log on to the website at www.mobiusleadership.com/next-practice-institute

Please have your first and second choices prepared for your workshop track and any requests for one-on-one sessions you might wish to undertake while at the program. The one-on-one sessions will be scheduled after we gather preferences.

Workshop Tracks

☐ TRACK I: Advanced Coaching and Somatics Training with Jennifer Cohen
□ Track 3: Working with Different Parts of the Self with Dick Schwartz
□ Track 4: Team Coaching with Alexander Caillet
□ Track 5: Adaptive Leadership and Alignment to Change with Zander Grashow
□ Track 6: Art of Transformational Consulting with Robert Gass
□ Траск 7: Constellations and Organizational Systems with Paul Zonneveld and Mieke Jacobs
Птаск 8: Complexity: Outside-in and Inside-Out with Jennifer Garvey Berger and Zafer Achi
□ Ткаск 9: Leadership Circle Profile Certification with Shahmeen Sadiq

Cancellations at least 45 calendar days before the start of the training will receive a full refund less a 10% fee. After that, please note that refunds are not available. You may elect to transfer your registration to a different participant without penalty with written approval from Karyn Saganic:

Karyn.Saganic@Mobiusleadership.com

One-on-one Sessions (\$500 additional each)			
☐ Charlotte Thornton, Transformational Coaching	g 🔲 Matt Myers, Transformational Bodywork		
☐ Kelly Kamaka'alohi Asato, Transformational Co.	aching 🔲 Ryan Seaman, Transformational Bodywork		
☐ Ester Martinez, Transformational Coaching	Priya Kamala Giri, Transformational Bodywork		
☐ Anne Gottlieb, Presentation and Leadership Pre	esence		
$\hfill \Box$ Jane Arzt/Scott Ligertwood, Network Energy Ch	niropractor 🔲 Samuel Bartussek, MimoSonanz® Bespoke Offering		
☐ Markus Hirzig , Energy Medicine	Anne Milliken, Tibetan Medicine		

Location/Campus Information

Campus: The Next Practice Institute Annual Gathering will take place at Babson Executive Conference Center, which is a 30-60-minute drive from Logan Airport and Downtown Boston.

Accommodation: Residential participants will either have a room at Babson Executive Conference Center or in the Boston Marriott Newton Hotel (approximately 20-30 minutes from Babson). Transportation between the two locations will be available. We encourage you to book early if you prefer to stay on campus.

First come, first served:

Babson Executive Conference Center (BECC)

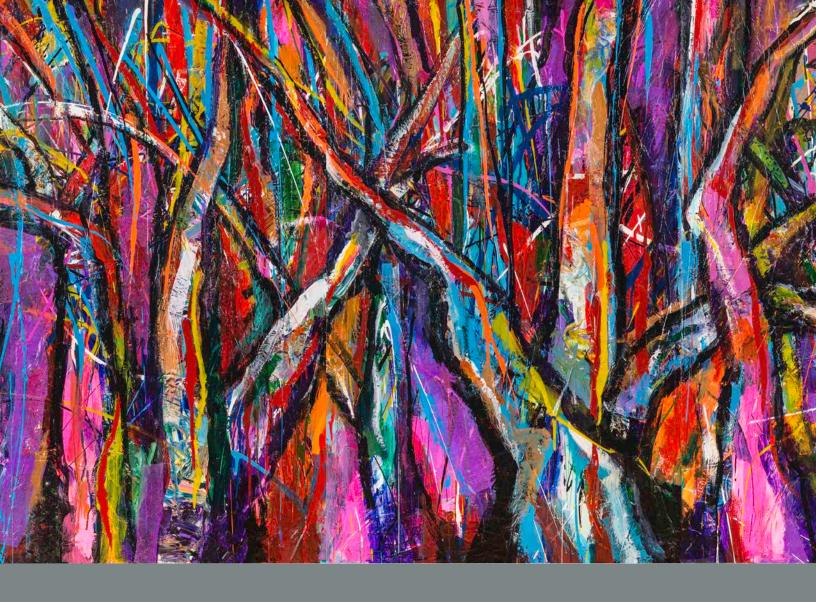
One Executive Education Circle Babson Park, Massachusetts 02457 All other residential participants: **Boston Marriott Newton Hotel** 2345 Commonwealth Avenue, Newton, Massachusetts 02466

The fees for attendance at NPI are as follows:

RESIDENTIAL SINGLE	Corporate \$8,000	Individual Practitioner \$6,800*
NON-RESIDENTIAL	Corporate \$7,000	Individual Practitioner \$5,500*

Special Pricing:

*IMPORTANT: INDIVIDUAL PRACTITIONERS please contact npi@mobiusleadership.com
to obtain your code to receive the above noted reduced rate.



All paintings in this brochure (except for the one on the back cover) are by Michael Robbins, Mobius Transformational Faculty Member, Artist and Poet.



ABOUT MOBIUS EXECUTIVE LEADERSHIP

Mobius Executive Leadership is a premier coaching, training and leadership development company. We bring best-in-class offerings in transformational learning to senior-level audiences. Our programs synthesize organizational systems thinking, mindset and capabilities knowledge, and personal character development. They are highly customized to each client context and tailored to maximize specific strategic impact.

In essence, we build high-performance cultures by focusing on the human capital of our clients and enabling a process of corporate renewal and organizational evolution.

Mobius offers transformational leadership programs, executive coaching and intervention services for senior teams, and proprietary skills-based training. We operate at the nexus of "best practice" in leadership and organizational development and "next practice" in psychology, somatics, yoga, mindfulness, expressive arts, and mystical knowledge.

In the last thirteen years Mobius has developed an international reputation as a pioneer in bringing consciousness programs to the business and public sectors, innovating with deeper transformational immersive leadership journeys. In 2013, we published the *New York Times* best-selling book *Winning from Within: A Breakthrough Method for Leading, Living and Lasting Change* by Mobius President Erica Ariel Fox. In January 2016, we launched our new learning consortium, The Next Practice Institute (NPI), for practitioners of transformation.

